

Question #1: How Can Cultivating the calling be used by a school or district?

- to remind people why they chose to be a teacher
- to inspire/recharge/wellness day
- to celebrate the people we work with
- united thoughts
- have a safe space to share your story
- Think about your own story
- Promotes understanding
- Start of a Professional Development Day
- Staff profiles/stories on school social media and newsletters
- with the students in our classroom.
- to build a sense of family and belonging within a school

Question #2: How can celebrations of teachers and other staff be incorporated by a school/district?

- staff appreciation assemblies
- Appreciation moments at staff meetings
- share/celebrate “Big Life Moments” -births, weddings, new homes, professional accomplishments, etc
- Place in staff room to write “celebrations”
- Principal’s weekly newsletter-recognize positives, successes, etc.
- Social Media/School Sign/ Newspaper
- Staff wellness committee
- Sunshine Committee
- partner with business for awards
- staff recognizing staff-not just principals

- district website
- newspaper
- Teacher shout-out-“Good Egg”
- Breakfast/meals
- Take their duties
- Able to leave early
- wellness days
- Teacher “open room”

3. How can Colleague Circles (protocol) be used by a school/district?

- Builds trust /Positive Culture/Team Building
- Calling out problems in need of a solution— — Solution oriented!!!
- Respectful, norms
- Steps to action and commitment statements
- Opening day activities
- Networking between schools, grade levels or departments
- Data analysis, inter-rater reliability work, vertical teams, double scoring
- Safe place to voice all ideas
- Helps to make change-big and small
- During PLCs and PLGs
- to present to school boards or community

4. How can a school or district secure funding for some type of one-day ECET2 event?

- combined districts collaborating on PD workshop Days. (Ex: WMEC)
- Donors choose or Go Fund Me page
- Amazon Smile

- Get creative with budgets. (allocate funds for the event)
- Don't be Afraid to Ask!!!!
- Large and small local businesses. * matching donations
- Horace Mann
- Local Universities
- Get raffle items or swag donated
- Grants
- Fundraise in the community
- Box Tops for Education
- Shark Tank at ECET2

5. How could we incorporate teacher-led breakout sessions in our school/district/region?

- workshop model during inservice days/PD
- Sign up for sessions in place of a staff meeting
- Differentiated offerings that meet the needs of teachers
- encourage people to share their expertise. Gives time for teachers to learn and shine
- 1 or 2 times a month open classrooms for teachers to share tools and ideas
- PLCs and PLGs
- Model team/grade level activity at a staff meeting
- Ed camp models